

Dan Scott Ranch Management Outreach Program:

Seminar Series on Relevant Topics

Photo courtesy of MT DNRC

Today's ranch managers must know how to manage employees, interpret policy and effectively comment on an environmental impact statement as much as they know how to select a replacement heifer or design a grazing system. The seminar series will provide leadership, personnel management, and natural resource law and policy skills not taught in the required courses of the ranching systems degree. Seminars will be held monthly September through May (excluding December) – for a total of 8 seminars / year. Seminar series beginning in odd years will focus on professional development, and even years will focus on natural resource issues. Seminars will be open to students from other disciplines, ranching professionals, and the community, both live and via the web.

Natural Resource & Policy Seminar Series

2020-2021

- Water law in Montana, and the west
- Impact of COVID-19 on ranches and how to prepare for the future
- Conservation easements / grass banking
- BLM, Forest Service, state and other special government grazing leases
 - Section 8 mediation process; Outcome-based grazing
- The NEPA process and submitting effective public comments
- The Endangered Species Act
- Noxious weed law / invasive species legislation
- Natural resource planning and conservation programs

*Dates and times
TBD*

Professional Development Seminar Series

2021-2022

- Effective communication within the ranch hierarchy
- Conflict resolution and facilitation
- Systems thinking – understanding and applying the process to a ranch
- Human resource issues - recruiting and training good employees
- Ethics and integrity in agriculture
- Media and local community relations
- Leadership for today's ranch managers
- Weathering a transition in ownership

Dan Scott Ranch Management Outreach Program:

Production and Human Resource Symposia

Photo courtesy of MT DNRC

Each Spring, the Dan Scott Ranch Management Program will host a Production / Management Symposia somewhere in the state focusing on a livestock production or land management topic of interest. Each Fall, the DSRMP will host a symposium focused on the management of human resources in the ranching industry. Seminars are open to the public, will feature top-notch speakers and experts in the topic of discussion. Plenty of networking opportunities and time for discussion will be built into the symposia.

2020 Symposia Schedule

2020 Spring Production / Management Symposium – **POSTPONED**

“Calving Season – Key to Ranch Profitability”

- *Featuring Burke Teichert*
- *Tour of MSU Red Bluff Research Ranch*
- *Producer panel on marketing strategies, challenges and opportunities of calving at different seasons.*



Program will be duplicated at a later date when conditions are safe. Stay healthy!

Human Resources and Communication Symposium – Date & Location TBD

- *Featuring Bob Milligan, Senior Consultant Dairy Strategies LLC.*
- *Recruiting, hiring and retaining ranch employees*
- *Becoming a great supervisor*



Full-day program open to the public

Tentative plan to combine both speakers into a 2 day event scheduled in Bozeman on September 22 – 23rd.

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